

# MNA LOCAL 15 NEWSLETTER WINTER 2006-2007



## Officers

Lise Smith, President  
Kim Minjares, Vice president  
Bobbi Rasmussen, Treasurer  
Maria Gurreri, Secretary

PCC- Making the contract work  
PCC is the Professional Conference Committee. It meets once a month as defined by the contract. It consists of several members of management and several MNA local 15 representatives. We work on issues that come up between CMC and nurses including assignments, staffing and anything that affects patient care from a nursing stand point.

If you have concerns about your assignments or patient care, fill out a PCC form or an Assignment despite objection form and turn it into one of the PCC representatives.

Nursing representatives currently are Lise Smith, Robin Brown, Linda Randash, Marnie Dichiario and Kari McLean.

## MNA Local 15 Food Drive- Feel the love!

As a union, we work to benefit all of our members with a mutually beneficial contract with Community Medical Center. We also, as a local unit can be so much more than just a union. Scholarships for nursing students and monetary assistance for nurses wishing to attend convention are a couple of the ways we give back to our current and possible future members. We would like to be a force for good in the community at large as well. Many good ideas have been suggested as to how we can assist others. The first project we are planning a food drive to benefit the Missoula Food Bank. The Food Bank has a large drive going on right now for the holidays, but the word is that in February they start to see the warehouse walls looking bare again. We plan a monetary donation so the bank can buy fresh fruit as well as the standard drive for non-perishables. Watch for collection boxes coming to your area in February.

LOCAL UNIT 15 Meeting  
JANUARY 17th, 7pm  
Conference rooms I & J  
Come to our next meeting and help us plan the food drive!  
Meet your officers! Bring your ideas!

## UNION PERSPECTIVE

You have probably noticed your MNA dues are increasing. A full time nurse working at CMC will pay about 22 cents an hour total in dues. Do you wonder what your union is doing for you? Here are a couple of examples:

- Negotiates wages and benefits. A full time nurse working at CMC has received over \$1600 dollars per year in wage increase due to negotiations.
- Wage increases are tied to the contract. Non-union employees at CMC do not get the wage increases we do and their raises are tied to performance and peer evaluation.
- Provides for a grievance and discipline process with MNA Local 15 representation. If a RN is receiving counseling from the unit manager that nurse is entitled to have a local unit member with them.