



HB 590



*****NOTE from DOJ: This report was updated on January 23, 2025 and it includes 206 cases that were reported after the reporting deadline had passed.*****

In the 2023 Legislative Session, MNA worked with Representative Edward Buttrey to bring **HB 590** forward and it established in law a *Violence Against Healthcare Workers Data Gathering and Report Tool*. It requires Healthcare Employers to document and report incidents of violence in healthcare facilities within 24 hours of occurrence.

This is increasingly being recognized as a nationwide issue – Indiana, Vermont, Georgia, and Massachusetts have implemented similar legislation. Wyoming is currently using our HB 590 language to address violence in healthcare in their 2025 session.

The first year of data collection was October 1, 2023 to October 1, 2024.

Initial findings from the DOJ's Annual Report are highlighted below:

- **Total number of violent events reported to facility: 534**
- **Number of events reported to local law enforcement: 123**

****Victim Job Title – top positions affected by violence****

<i>Job Title</i>	<i>Count</i>
Registered Nurses (includes APRNs, nurse interns, per diem RNs, travel RNs, and outpatient RNs)	262
CNA/LPN	78
Security Officer	21
MD	8
EMT/Paramedic	9
*Other healthcare provider	156
Total	534

**Full report includes techs, office workers, and other healthcare personnel*

****Injuries by Type****

Injury Type	Count
Caused physical pain	214
Scratched	41
Bruised	35
Lacerated	4
Other	60
*Not all events had injury reported	*180
Total	534

****Violent Acts****

Violent Act	Act Type	Count
Sexual Assault	Touching	6
Sexual Assault	Grabbing	5
Sexual Assault	Striking/kicking	4
Sexual Assault	Other	9
Threat	Verbal threat	212
Threat	Failed attempt to cause injury	91
Threat	Other	23
Threat	Non-verbal threat	61
	<i>*not all events had violent act listed</i>	<i>*123</i>
Total		534

The full report can be found on the MT DOJ website (<https://app.doj.mt.gov/apps/HB590/>)

This law is slated to sunset June 30, 2025. Legislative action is needed THIS session to lift the sunset on this important legislation to continue collecting and reporting violence against healthcare employees.

Please support MNA to lift the sunset to continue collecting and reporting violence data against healthcare employees.